Section 125 Plan Illustration

Employee Income Tax Savings

Employees don't pay Federal, State, Local or Social Security taxes.
***You should check with your accountant for state & local taxes other than Ohio.*

The following tax savings illustration assumes that each participant pays 15% in Federal taxes, 2% for State and 7.65% for Social Security and Medicare. Actual employee income will determine the actual amount of income taxes saved.

Employee	Bi-Weekly Contribution	Approximate Bi-Weekly Income Tax Savings	Approximate Income Tax Savings Per Year
# 1	$ 25.00	$ 8.33	$ 216.58
# 2	$ 30.00	$ 10.00	$ 260.00
# 3	$ 35.00	$11.67	$ 303.42
# 4	$ 50.00	$16.67	$ 433.42
TOTALS	**$140.00**	**$46.67**	**$1,213.12**

Employer Payroll Tax Savings

Employer payroll tax savings are approximately 8% and include Social Security, Medicare and Worker's Compensation premiums (in Ohio).

Total employee contributions per week	$ 140.00
Total employee contributions per year	$3,640.00
Estimated Payroll Taxes Saved Per Year @ 8%	**$ 291.20**